

# Make Hybrid Work For Your Organization

## The State of Hybrid Work

**74%**

of organizations that have employees who can do their work remotely are using a hybrid work model

**68%**

of executives say they **don't have an intentional plan** in place for hybrid work

## Good Hybrid Work Matters

On average, organizations see a **12%** reduction in turnover when they allow their employees to do at least some remote work

**83%** of workers want a hybrid workplace, and retention matters: replacing an employee can cost half to three times an employee's annual salary

## Customized Hybrid Plan

Making hybrid work for your organization requires a clearly articulated approach to working together that empowers all employees to work well, from every location.

MatchPace offers a **four-step process** to help you define, refine, and implement the right way for your organization to work, resulting in a Hybrid Playbook you can use to make sound workplace decisions going forward.



Step 1: MatchPace will conduct our signature **Pace Check** to quickly understand the landscape of your organization



Step 2: We'll conduct **Focus Groups** with a representative sample of your team



Step 3: We'll facilitate a series of four **Workshops** to walk you through the process and decisions you need to make



Step 4: We'll develop a **Hybrid Playbook** that reflects the unique needs of *your* organization

[Learn more at MakeHybridWork.net](https://www.matchpace.net/learn-more)

Employees report experiencing burnout, quiet quitting, or looking for a new job when they don't have the flexibility they want or need.

## What is that costing your organization?

Employee Salary	\$60,000	\$250,000
Annual Cost of Burnout	\$20,400	\$85,000
Annual Cost of 'Quiet Quitting'	\$10,800	\$45,000
Replacement Cost	\$45,000	\$187,500

[Learn More & Contact](https://www.matchpace.net/learn-more) > [elizabeth@matchpace.net](mailto:elizabeth@matchpace.net)

